

MIAMI-DADE COUNTY PUBLIC SCHOOLS  
**DIVISION OF CAREER & TECHNICAL EDUCATION**  
 10151 North West 19<sup>th</sup> Avenue  
 Miami, Florida 33147  
**HEALTH SCIENCE EDUCATION ADVISORY COMMITTEE MEETING**

**November 19, 2015 Minutes**

**The Health Science Education Advisory Committee Meeting was held at Miami-Dade College.**

<b>PRESENT</b>	<b>ADVISORY COMMITTEE MEMBERS</b>	<b>SCHOOL PERSONNEL</b>
	Violeta Aguilar-Figuly, Chair	Brenda Washington-Hoa
	Cheri Kavehersi	Educational Center
	Raquel Bogle-McGriff	Brenda Wilder
	Eslie Hollingsworth	Chinwe Ofoleta
		Elizabeth Hernandez
		Frances S. Gilbert
	<b>STUDENTS:</b>	Houda Elaadil
	Teedra Clark, Medical Assisting, RMEC & TC	Irma E. Als
	Sharnay Hall, Medical Coder/Biller, D. A.	Marcelina Shur
	Dorsey	Michelle Doleyres
		Sheria Blackmon
		Tonya Bornelias

<b>TOPIC</b>	<b>DISPOSITION</b>
Opening of Meeting	The meeting was called to order at 11:31 a.m. by Ms. Violeta Aguilar-Figuly, Chairperson of the Health Science Advisory Committee Meeting.
Approval of Minutes of Last Meeting	Ms. Violeta-Aguilar-Figuly asked members to review the minutes. Minutes were approved with minor corrections. 1 <sup>st</sup> by F. Susan Gilbert and 2 <sup>nd</sup> by Michelle Doleyres.
Introduction of Members	Mrs. Wilder, Instructional Supervisor for Health Occupations introduced herself, and all members introduced themselves.
<u>OLD BUSINESS</u> ACEN Accreditation	<p>Mrs. Wilder informed the group that the Practical Nursing Department Heads and staff are currently working towards accreditation by ACEN.</p> <p>At the present time Lindsey Hopkins is on probation with the Board of Nursing due to low NCLEX test scores.</p> <p>Mrs. Blackmon has instituted corrective actions which include:</p> <ul style="list-style-type: none"> <li>• Mandatory ATI review – which is a timed review based on the individual student needs.</li> <li>• Students are assigned a coach who guides the students through a series of assignments and tests and when the coach feels the student is ready will give them the “Green Light” (readiness to test).</li> <li>• Once the student has been given the Green Light the student’s name will be submitted to the Board of Nursing as a completer of the program.</li> </ul>

- Since institution of this procedure, Lindsey Hopkins has only had 1 unsuccessful student.

Mrs. Wilder asked Ms. Aguilar-Figuly what is done at Miami Dade College. Ms. Aguilar-Figuly said the school has also had issues regarding scores. Even though instructors try to prepare the students to be successful, the scores are down. Faculty met: and remediation was felt to be the key.

The School is using HESI as an exit test. HESI is also used as end of course tests.

If a student should fail an exit examination they are allowed to have a 2<sup>nd</sup> attempt within 2 weeks. If the student passes the 2<sup>nd</sup> attempt they can graduate.

If a student should not pass the 2<sup>nd</sup> attempt, the student must register for either the HESI review or another review of their choice. The student must furnish the school with proof of registration, attendance and proof of passing the review course.

Miami Dade College will then allow the student to take the exit exam again – reregister for Leadership including clinicals in a leadership role.

Mrs. Wilder thanked Ms. Aguilar-Figuly for her openness. Our goal is to get students to study. The problem crosses all Nursing Schools and we need to have the tools in place to get passing NCLEX scores.

Mrs. Washington-Hoa asked if Miami Dade used Kaplan but Ms. Aguilar-Figuly stated due to the price of the review changes were made to HESI.

- Faculty found ATI receptive to the schools and student's needs:
- 24 hour a day/ 7 day a week access
- Faculty could check on student use and progress
- Students had to do their part – take ownership for their own review and success.
- Students found good correlation with CSBN benchmarks
- 90% probability of passing correlated with passing, below 90% poor outcomes. Miami Dade College kept data.

There was much discussion in the group as to:

- Teachers must change teaching strategies. Students must be taught what they must know – the other fluff is up to the teacher.
- We must teach at a level that the student understands. There are language (idioms) that are used that students do not understand.
- Different meanings for unknown words.
- Many of our students in South Florida are immigrants, first in their families to go to college. We don't want to lower our standards but we need to help them reach up to be successful.
- Students want to better themselves and teachers

must have empathy.

- Mr. Hollingsworth stated the 60% of his nursing staff come from Miami-Dade County Public Schools and he is pleased with his staff.
- Mrs. Wilder reiterated that many MDCPS teachers have been teaching for years. Many are resistant to change their teaching methods. It is difficult to change but our students have changed. We have new students who learn in different ways. We need to change the delivery, incorporate technology; we may need a slower delivery, but high expectations. We also need to provide Professional Development, share best practices and possibly have teachers exchange classes and model different teaching styles.

## New Business Organizing the Board

Mrs. Wilder spoke about the purpose of the Advisory Board for Health Science Education and how important it is to have community people serve as board members. That it is a partnership. It should be consistent and sustainable. We need industry to tell us how we could be better, let us know what equipment is new and being used in different facilities. We need input as to whether our students are prepared and if not what are we lacking. We need to prepare students for what industry will need in the future.

Mrs. Gilbert spoke to the MDCPS instructors, stressing the importance of inviting persons from the community who will represent the different programs. It is imperative that all HSE programs be represented – not only do we need input from industry as to how we can make our programs better – it is a requirement of the Council on Occupational Excellence for the accreditation of the different schools. Every discipline must be represented.

Mrs. Washington-Hoa thanked Mr. Hollingsworth and Raquel Bogle-McGriff for coming to the meeting on short notice. Raquel Bogle-McGriff told the group she herself was a 2008 graduate of Robert Morgan Educational Center's PN Program.

Mrs. Ofoleta explained to the group the new facility Mr. Hollingsworth and his staff have opened.

Mr. Hollingsworth explained the concept of his facility "Three Palms". It is a homelike environment based on the Greenhouse Project. It changes the way people see the residents, the way we as health care providers do business. The movement started more than 10 years ago and now "Three Palms" is a state of the art building with each resident having a private room. There are no restrictive diets, no time schedules, the residents live in their own neighborhoods. Each neighborhood has a kitchen and the residents can make use of it any time. Residents are not admitted – they move into another home. Mr. Hollingsworth said if we teach

nursing students – the culture changes – all agreed.  
Mrs. Wilder said this concept is not in any nursing book and thanked Mr. Hollingsworth for allowing our students a first-hand look at a changing culture in nursing, that patient centered nursing will never go away.

Post-Secondary Program  
Overview

- Dental Program Robert Morgan Educational Center and Technical College
- Last graduation was July 25<sup>th</sup>. 19 students graduated
  - 2 students articulated from High School to the PSAV program
  - 2 went to college and the rest are working
  - There are currently 17 enrolled
  - The CODA accreditation visit successful, October 20<sup>th</sup> site visit
  - Industry Certification – CDA – not mandatory
- Lindsey Hopkins Technical College
- 7 students took the CDA – 4 passed
  - 3 students missed 1 part (chairside infection control)
  - 11 students currently enrolled
  - October 23<sup>rd</sup> graduation – 2 students hired inside clinic
  - 1 hired outside
  - School purchased practice exam to use in program
  - Graduates visiting classes and giving advice.
  - With practice exam students have 30 days to student and reregister
- Miami-Lakes Educational Center and Technical College
- 42 students currently enrolled in the HS program
  - 2 graduated last July
- EKG/HHA Miami-Lakes Educational Center and Technical College (Parkway Campus)
- No students enrolled in the PCT program last trimester
  - 6 students in the PCT program presently
  - 4 graduated – 2 dropped the program
  - No students took the EKG test
  -
- PCT Program Miami-Lakes Educational Center and Technical College (Parkway Campus)
- 3 students currently enrolled
  - 4 waiting to test
- Medical Assisting Robert Morgan Educational Center and Technical College
- Last trimester - 34 student completed – 25 were students who articulated from High School
  - 7 are working in the field
  - 25 are waiting to take Industry Certification test
  - Mrs. Hernandez stated she is trying to have students test by the time they finish practicum
  - Currently she has 9 students – 3 finished in October

- She is currently working on the CAAHEP accreditation – the site visit is scheduled for October 2016
  - She is compiling 5 years of student data – she has met the threshold for retention and job placement but not for exam participation or pass rate.
  - She offers students a weekly review on Fridays
- Miami-Lakes Educational Center and Technical College (Parkway Campus)
- 38 students on campus
  - 5 graduated in July
  - 5 will graduate in December
  - 14 passed RMA and most are working

Medical Billing and Coder

- D. A. Dorsey
- Enrollment is up
  - Implemented ICD10 October 1<sup>st</sup>, 2015
  - Major changes affect health care delivery
  - Had online program – 2<sup>nd</sup> vendor
  - July graduated 3 students
  - No student has tested, students have 1 year to test but need 4 months for scheduling time
  - D. A. Dorsey student Sharnay Hall – expressed gratitude to Mrs. Als, stating she makes the course easy. She graduates in March and can Code 9 and 10

Nursing Assistant/ PCT

- Miami-Lakes Educational Center and Technical College (Parkway Campus)
- No students enrolled this trimester
- Robert Morgan Educational Center and Technical College
- No students – this is part of the PCT program.
- D. A. Dorsey
- 26 students enrolled, this number includes Job Corp students
  - 4 passed CNA test – July Graduation
- Lindsey Hopkins Technical College
- 15 students will complete in December
  - Goal is to have all test before the end of the year
  - Every trimester 15 enter program
  - Most are hired as CNAs or HHA

Pharmacy Technician

- D. A. Dorsey
- 9 students currently enrolled
  - 10 students took test – 7 passed
- South Dade Technical College
- 8 students completed
  - 5 working - - K Mart, Publix hires – should get industry input for our committee
  - 6 tested – 2 passed

Phlebotomy

- Robert Morgan Educational Center and Technical College
- A stand-alone Phlebotomy program will begin in December.
  - 7 students will start

- Practical Nursing Robert Morgan Educational Center and Technical College
- 77 students enrolled
  - NCLEX scores 81%
  - Ms. DeVarona will start a class in January with 24 students
  - Ms. Patterson will start a class in March

Miami-Lakes Educational Center and Technical College  
(Parkway Campus)

- 50 students currently enrolled
- NCLEX scores are 60%
- Parkway is following the lead of Lindsey Hopkins 4 students have tested and 4 have passed
- 28 students will graduate in December
- 10 have signed up for the ATI review

Lindsey Hopkins

- Through the corrective actions of Ms. Blackmon NCLEX scores are not 80%
- All students who took the test passed except 1
- Mrs. Wilder is pleased that the plan of action is working
- 89 student currently enrolled

Ms. Aguilar-Figuly will check numbers for enrollment of PN to RN articulation.

- We are having trouble with PN students being accepted into the Bridge Program.
- As we have an articulation agreement with Miami Dade our students should have better chances of getting in.
- There is a long waiting list to enter the bridge program.
- HESI is the entrance exam for Miami Dade

Surgical Technician

Lindsey Hopkins Technical College

- 12 students graduated in July
- 8 passed test
- 9 working
- 2 traveling – similar to Traveling Nurse
- November 5 class finished – 11 students
- Some students need to make up hours
- 4 got jobs at Jackson – while the student is doing clinicals they are watched, and if the staff is pleased they will offer them a position. One student after clinicals received 4 letters of recommendation and was walked to meet the manager.
- 19 currently enrolled

Questions and Answers

Meetings will be short to the point – we should not spend 4 hours in a meeting.  
Dr. Diaz has a new initiative – new design for our programs- she would like to see an online program at each school site.

Adjournment and next meeting

Meeting adjourned at 2:16 PM. Date and place of next

date

meeting will be set and emailed.